



COMMONWEALTH of VIRGINIA

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Jay P. Douglas, MSM, RN, CSAC, FRE
Executive Director

Board of Nursing (804) 367-4515
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June 7, 2023

April Morgan, DNP, MSN, BSN
Nursing Program Coordinator
Germanna Community College
2130 Germanna Highway
Locust Grove, VA 22508

Certified Article Number

9414 7266 9904 2198 8179 39

SENDER'S RECORD

RE: Case Number 226762

Dear April Morgan:

The recommendation made by the Education Special Conference Committee following your informal conference was presented to the Board of Nursing ("Board") on May 23, 2023. The recommendation was accepted, and enclosed is a certified true copy of the Order issued by the Board.

If you object to this Order and desire a formal hearing before the Board, a written request must be received by the Board **within 33 days from the date of service of the Order**. If no written request is received by that time, this Order will be final.

If you have any questions regarding this matter, please contact Jacquelyn Wilmoth at (804) 367-4527 or Jacquelyn.Wilmoth@dhp.virginia.gov.

Sincerely,

Jacquelyn Wilmoth, R.N., M.S.N.
Deputy Executive Director
Virginia Board of Nursing

cc: Julia K. Bennett Deputy Director, Administrative Proceedings Division
Melissa Armstrong, Adjudication Specialist
Tonya James, Compliance Case Manager
Nelle Shaw-Bell, Counsel for Respondent
Arne W. Owens, Director, Department of Health Professions

BEFORE THE VIRGINIA BOARD OF NURSING

**IN RE: GERMANNA COMMUNITY COLLEGE
 PRACTICAL NURSING EDUCATION PROGRAM
 Program Code: US28104000
 Case Number: 226762**

RATIFICATION AND ORDER

On May 23, 2023, a panel of the Board met to receive and act upon the Recommended Decision of the Education Special Conference Committee (“Committee”). Germanna Community College Practical Nursing Education Program (“Respondent”), was present and was represented by Noelle Shaw-Bell, Esquire.

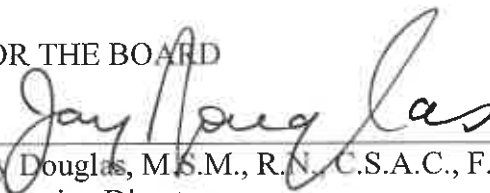
In consideration whereof, the Board of Nursing ACCEPTS the attached Recommended Findings of Fact and Conclusions of Law of the Committee and ADOPTS the Recommended Order in its entirety.

Pursuant to Virginia Code § 54.1-2400.2, the signed original of this Order shall remain in the custody of the Department of Health Professions as a public record, and shall be made available for public inspection and copying upon request.

Pursuant to Virginia Code § 54.1-2400(10), Respondent may, not later than 5:00 p.m., on July 10, 2023, request a formal administrative hearing before the Board by notifying Jay Douglas, Executive Director, Board of Nursing, 9960 Mayland Drive, Suite 300, Henrico, Virginia 23233. Upon the filing with the Executive Director of a request for the hearing, this Order shall be vacated.

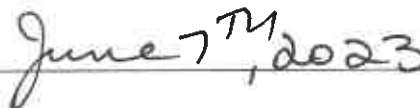
This Order shall become final on July 10, 2023, unless a request for a formal administrative hearing is received as described above.

FOR THE BOARD



Jay Douglas, M.S.M., R.N., C.S.A.C., F.R.E.
Executive Director
Virginia Board of Nursing

ENTERED AND MAILED ON:



BEFORE THE VIRGINIA BOARD OF NURSING

**IN RE: GERMANNA COMMUNITY COLLEGE
 PRACTICAL NURSING EDUCATION PROGRAM
 Program Code: US28104000
 Case Number: 226762**

**REPORT AND RECOMMENDATION OF THE EDUCATION SPECIAL CONFERENCE
COMMITTEE**

Jurisdiction and Procedural History

Pursuant to Virginia Code §§ 2.2-4019 and 54.1-2400(10), the Education Special Conference Committee (“Committee”) of the Virginia Board of Nursing (“Board”), held an informal conference on April 17, 2023 in Henrico County, Virginia, to inquire into evidence that Germanna Community College Practical Nursing Education Program (“Respondent”) may have violated certain laws and regulations governing the operation of practical nursing education programs in the Commonwealth of Virginia.

Present at this proceeding on behalf of Respondent were members of the Germanna Community College administration and attorney Noelle Shaw Bell.

Upon consideration of the evidence, the Committee makes the following Findings of Fact and Conclusions of Law and recommends that the Board adopt the following Order.

Recommended Findings of Fact and Conclusions of Law

1. Germanna Community College (“Respondent”) was licensed to operate a practical nursing education program in the Commonwealth of Virginia on March 2, 2006.
2. On February 7, 2022, Germanna’s license was placed on conditional approval after its pass rate for first-time test takers of the NCLEX-RN was below 80 percent for the preceding two calendar years of 2020 and 2021.

3. Germanna violated 18 VAC 90-27-210(A) and (B) of the Regulations Governing the Practice of Nursing Education in that its pass rate for first-time test takers of the NCLEX-RN was below 80 percent for the past three calendar years, as follows:

- a. In 2020, the pass rate was 78.57%;
- b. In 2021, the pass rate was 76.19%; and
- c. In 2022, the pass rate was 50%.

4. At the informal conference, the representatives from Germanna were thorough and cooperative in providing evidence to and answering questions from the Committee.

Recommended Order

Based on the foregoing Findings of Fact and Conclusions of Law, the Committee recommends that the Board issue an Order as follows:

1. The approval of Germanna Community College (“Respondent”) to operate a practical nursing education program is continued on **CONDITIONAL APPROVAL**, subject to the following terms:

- a. Respondent’s 2023 and 2024 NCLEX passage rate must meet or exceed 80%;
- b. Respondent must submit quarterly reports to the Board;
- c. Respondent is subject to and must cooperate with an NCLEX site visit in 2023 and 2024.

2. Upon review of compliance with the terms and conditions of this Order, the Board will further consider Respondent’s approval status, which may require its appearance before a Committee of the Board.

3. Respondent shall provide a copy of this Order to all current and prospective students, to all faculty members, and to the program’s advisory board. Further, Respondent shall publish this Order on its website.

4. All publications shall reflect that Respondent is on conditional approval.
5. Respondent shall comply with all of the Board's regulations for granting full program approval for an associate degree nursing education program in Virginia.
6. Any violation of the terms and conditions of this Order or any law or regulation affecting the operation of nursing education programs in the Commonwealth of Virginia may constitute grounds for the withdrawal of approval of Respondent, and an administrative proceeding shall be convened to determine whether such approval shall be withdrawn.

Reviewed and approved
By Felisa Smith, Phd, MSA, RN, CNE
Chair, Education Conference Special Committee