

Mission, Vision, Values and Strategic Objectives for Germanna Community College

Approved by the Local College Board
March 18, 2010

Who We Are

Germanna Community College is a public institution of higher education in the Virginia Community College System. As a comprehensive community college, Germanna provides quality, accessible, and affordable educational opportunities for the residents of the City of Fredericksburg and the counties of Caroline, Culpeper, King George, Madison, Orange, Spotsylvania and Stafford.

Mission:

As a public, comprehensive community college, Germanna provides accessible, quality educational and training opportunities that meet our communities' changing learning needs. This Mission is achieved through:

- courses, programs, and services that enable students to gain access to and succeed in higher education;
- associate degrees and courses that prepare students to advance to and succeed in four year colleges and universities;
- training and services to develop successful employees who meet employers' specific needs;
- training, associate degrees, and certificates for students to enter and succeed in the workplace; and
- services and support for community and economic development.

Vision:

Germanna Community College is recognized as the region's leader and preferred partner providing excellence in accessible educational opportunities and related services to our communities. Our quality learning experiences enable students to participate effectively in the social, economic, political, intellectual, and cultural life of their communities. Germanna, a dynamic learning organization, is the premiere gateway to personal and community development.

Values:

Our values influence our thoughts, guide our decisions, mold our policies, and help determine our course of action. Student learning and success are at the heart of all that we do and are demonstrated by:

- *Passion for learning and teaching:* We demonstrate our commitment to the belief that everyone can learn. Although at different rates and in different ways, all learners can

learn if we challenge, support, and believe in them through everything we do and in every decision we make.

- *Integrity:* We are true to our mission, to our values, to our learners, to our communities, and to each other. We say what we mean and we do what we say. We admit our mistakes and take responsibility for our actions.
- *Culture of service:* We are dedicated to serving the educational and training needs of our students and communities. Our individual wants are secondary to the mission we serve.
- *Excellence:* We seek to achieve excellence and to foster and develop excellence in our learners. We continuously improve our teaching and organizational systems and processes. We embody a culture of evidence and make decisions using that evidence.
- *Professionalism:* We exhibit the skill, competence, and character expected of educational professionals.
- *Stewardship:* We practice servant leadership. We effectively manage and maintain the resources in our care. We uphold the responsibility placed on us as teachers and supporters of teachers of the current and future citizens of our service area, our commonwealth, and our nation.
- *Respect:* We treat our students, our stakeholders, our resources and each other with courtesy and respect.

College Strategic Initiatives:

Germanna Community College has established strategic planning initiatives considered critical to achieving its Mission and realizing its Vision. These initiatives are:

- Become a Learning-Centered college, where quality teaching and support services foster student learning and success.
- Develop outreach efforts, programs, and services that fulfill the promise of affordable access to educational opportunities and workforce development for all the constituents of our service area.
- Develop partnerships and alternative resources to better enable the College to achieve its mission.
- Invest in people through professional development, recognitions and rewards systems.
- Develop systems of continuous improvement and a culture of accountability to be better stewards of the resources and mission in our care.