



GERMANNA COMMUNITY COLLEGE MISSION:

*As a public,
comprehensive community college,
Germanna provides
accessible, quality
educational and training
opportunities that meet
our communities'
changing learning needs.*

Produced by Germanna Community College's Marketing and Public Information Office: Cynthia Hill, Administrative & Office Specialist III; Mike Zitz, Public Information Officer; Barbara Taylor, Director; Barbara Marinaro, Public Information Specialist; and GCC faculty and staff.

Every effort has been made to ensure the accuracy of the 2007-2008 Annual Report. Please contact Barbara Taylor, Director of Marketing and Public Information, at 540-423-9072 to report an error.

THE PRESIDENT'S MESSAGE

In 2006, when I decided to accept the position of president of Germanna Community College, I knew that I would be joining a dynamic and growing college facing great challenges and opportunities. I had heard that we had a quality faculty providing caring teaching, and a quality staff providing effective support. I had heard that the Educational Foundation had built an endowment greater than that of over half of all community colleges in the nation and that there was strong support from the communities and businesses we served.

Now that I have been here over 18 months, I am even more impressed by the good work our faculty and staff do, and the strong support from our donors and partners.

Over the past year, Germanna Community College has experienced great success and faced great challenges. Our enrollment climbed 12% in 2007-08, making Germanna the fastest growing and now seventh largest community college in Virginia. At the same time, we were required to give back 4% of our state funding because of lower than expected state revenues. We completed work on our strategic plan and were reaccredited by the Southern Association of Colleges and Schools. Both our plan and our accreditation visit provide us a long list of goals—new programs, new services, and improvements in accountability and process.

But there is much to celebrate:

- The College welcomed two new vice presidents: Dr. Ann Woolford-Singh, VP for Academic Affairs and Student Services, and Dr. Jeanne Wesley, VP for Workforce Development and Community Relations.
- The Stafford Economic Development Authority granted the College \$300,000 to support our leasing a center in North Stafford
- A crowd of 2,500, the biggest ever, attended the May 2008 commencement ceremonies at the Fredericksburg Expo Center.
- Culpeper Regional Hospital awarded a five-year grant of \$300,000 and the Culpeper Regional Hospital Auxiliary \$100,000 over five years to pay the salary and all related costs of one new full-time nursing faculty member in the associate degree Nursing program.
- The Mary Washington Hospital Foundation awarded a grant of \$65,000 to pay the salary of one full-time nursing laboratory coordinator/instructor position at our Locust Grove Campus for the nursing programs.
- The HCA Corporation made a \$50,000 donation to the Nursing program.

The coming year promises more budget cuts and more growth in

enrollment and in unmet demand. Germanna will continue to grow and better serve our students and communities because we have good people who care about quality teaching and learning who are dedicated to service and to living the college's mission and values.

We cannot delay investing in our future because times are tough, making the excuse that we need money for other things now. We would mortgage too much of our future. We must prepare for the time when things turn around. We must be ready now for the need that is already present in our communities—the need to better prepare our citizens for the new economy and full participation in community life. We must help train the health care workers for an increased number of hospitals and to fill positions vacated as a generation of nurses retires.

Germanna is proud to be your community college. "Community" will always be our middle name. Regardless of the challenges we face, we will continue to be a vital resource and a willing partner in the education of our young people—and our not-so-young—in the economic and workforce development of our region, and in the quality of life of our communities.

To do all this, we need your continuing help. We need partnerships to better make use of the limited resources we have. We need those willing to invest in us to



help us reach out to those left behind, to develop the leaders, citizens and employees for our future, to grow new programs and services needed by our communities and employers.

And when we succeed, our students succeed. And so do the communities we proudly serve.

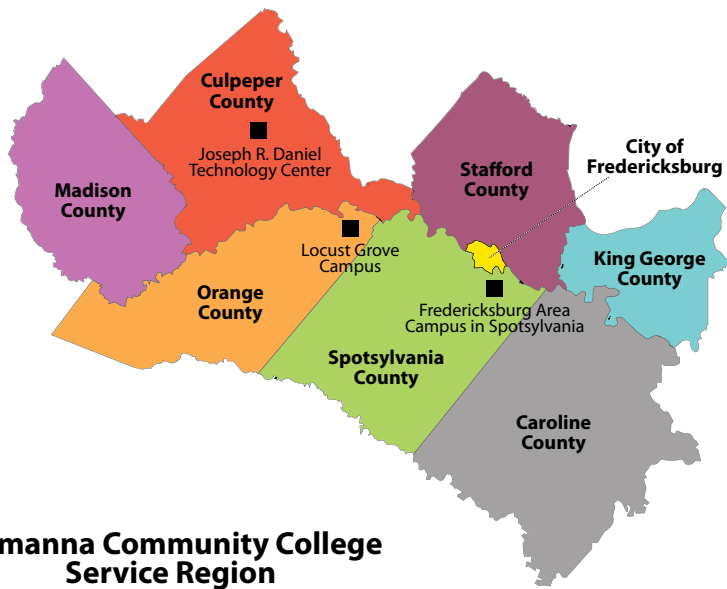
Sincerely,

A handwritten signature in black ink, appearing to read "David A. Sam". The signature is fluid and cursive, written over a white background.

Dr. David A. Sam, President

TABLE OF CONTENTS

Student Statistics.....	3
Educational & Faculty Excellence	4
Faculty Recognition & Leadership.....	8
Germanna Community College Board	15
Milestones and Future.....	16
Educational Foundation, Inc	22
Educational Foundation Leadership	23
Educational Foundation Scholarships	25
Community Partners.....	27



Germanna Community College Service Region

Germanna Community College is accredited by the Commission on Colleges of the Southern Association of Colleges and Schools to award the associate degree. Inquiries regarding regional accreditation or Germanna's accreditation status should be sent to the Commission on Colleges at 1866 Southern Lane, Decatur, Georgia 30033-4097, telephone number 404-679-4500.

In addition, the AAS nursing program is accredited by the National League for Nursing Accrediting Commission (61 Broadway, 33rd Floor, New York, NY 10006; telephone number 800-669-1656 x153). The AAS nursing program, the practical nursing certificate program, and the nurse aide program are approved by the Virginia Board of Nursing (9960 Mayland Drive, Suite 300, Richmond, VA 23233; telephone number 804-367-4515).

WHO WE ARE Germanna Community College is a public institution of higher education in the Virginia Community College System. As a comprehensive community college, Germanna provides quality, accessible, and affordable educational opportunities for the residents of the City of Fredericksburg and the counties of Caroline, Culpeper, King George, Madison, Orange, Spotsylvania and Stafford.

MISSION As a public, comprehensive community college, Germanna provides accessible, quality educational and training opportunities that meet our communities' changing learning needs.

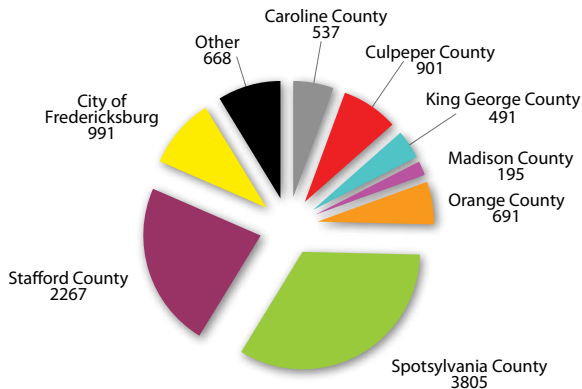
VISION Germanna Community College is recognized as the region's leader and preferred partner providing excellence in accessible educational opportunities and related services to our communities. Our quality learning experiences enable students to participate effectively in the social, economic, political, intellectual, and cultural life of their communities. Germanna, a dynamic learning organization, is the premiere gateway to personal and community development.

VALUES Our values influence our thoughts, guide our decisions, mold our policies, and help determine our course of action. Student learning and success are at the heart of all that we do.

COLLEGE STRATEGIC INITIATIVES Germanna Community College has established strategic planning initiatives considered critical to achieving its Mission and realizing its Vision.

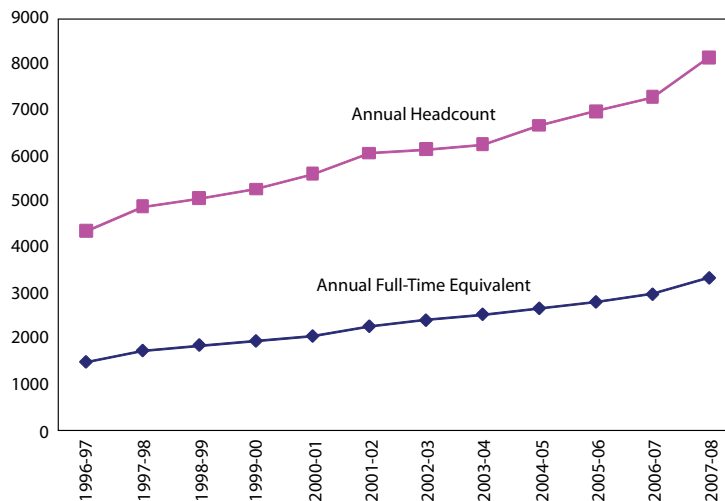
STUDENT STATISTICS

2007-2008 Total Enrollment by Jurisdiction
(credit and noncredit)



Service Region Total = 10,546

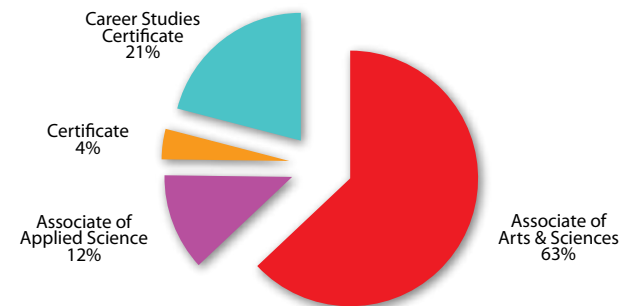
Annual Headcount / Annual Full-Time Equivalent
(credit)



GCC 2007-08 Demographics

Females	5266	64%
Males	2918	36%
White	6068	74%
Black	1166	14%
Other	950	12%
Part time	1922	23%
Full time	6262	77%
Under 18	310	4%
18-21	3612	44%
22-24	1230	15%
25-34	1521	19%
35-44	879	11%
45-59	588	7%
60 & Over	44	1%

2007-2008 Enrollment by Program of Study
(credit)



Associate of Arts & Science	3775	63%
Associate of Applied Science	656	12%
Certificate	205	4%
Career Studies Certificates	1123	21%

75% of students enrolled at Germanna Community College are in an Associate Degree program. Graduation from Germanna Community College with an Associate of Arts and Sciences degree provides guaranteed admission to 30 four-year colleges in the Commonwealth of Virginia, with more agreements under review or pending.

EDUCATIONAL & FACULTY EXCELLENCE



GUIDING HANDS

Global warming, Alexcie Richards said, is a threat equal to terrorism.

With only a few minutes to convince her audience, Richards outlined her points.

Judi Bartlett, Germanna Community College's associate dean of instruction, waited until her pupil finished.

Don't fiddle with your hair, she told Richards afterward.

Bartlett picked up the stack of index cards on which the speech was written and then held up her own notepad.

She had just finished speaking to about 30 prospective students from Caroline High School. And for that 15-minute speech, she had jotted down a skeleton of an outline.

If you know your material, Bartlett told her, you won't need these cards: "Go from your heart."

This seems to be her motto.

She echoes this in conversations, and talks of how her heart motivated her to be the first in her family to graduate from college. How her heart led her to be a minority leader at Germanna. How it drives her to help students.

She tries to pass this on to others.

Earlier that day, she told a group of high school seniors what they needed to succeed in life.

"You can have whatever you want," Bartlett told them. "All you've got to do is think about what you want."

She seemed to engage the students, many of them with their heads in their hands or slumped in their seats before Bartlett spoke. They even laughed at her jokes.

Her energy is infectious.

As an administrator, Bartlett spends most of her time in the office. But her true passion, she says, is working with students.

She mentors Richards, who helps Bartlett with clerical tasks. Richards struggled in her classes last semester, Bartlett said. But now she helps Richards with her class work.

On this day, Richards is about to present a speech in English class. Afterward, they plan to work on math problems together.

"She will be successful," Bartlett said.

Some students just need that extra help, she added.

MILITARY BACKGROUND

Bartlett, 42, was born and raised in Columbus, Ohio, to a father in the Air

Force and to a stay-at-home mother. She is the youngest of eight children.

Back then, it wasn't expected that she would go to college, she said. She graduated from high school and at 18 married a military man.

"I thought that was it for life," she said.

She and her husband, Alan, relocated to Beaufort, S.C., in the 1980s—a time, Bartlett recalls, when discrimination toward women and minorities was prevalent.

At the military base, she worked as a cashier. When she leafed through a stray computer book, her boss told her it was futile because she wouldn't understand the material.

"Everybody has some setbacks or people that will attempt to discourage you, but what you do with that information is up to you," Bartlett said.

In her case, she used it as motivation.

Bartlett went to college and eventually earned a bachelor's degree and two master's degrees—one of them in computer resource management.

At Germanna, she teaches computer classes.

It is this message of determination and perseverance that she wants to pass on to her students, she said.

"I love helping people," Bartlett said. "I enjoy seeing people succeed."

She hasn't allowed such prejudices to harden her outlook on life, Bartlett said. Her sense of humor, particularly, has remained.

In her office, computer books fill her shelves, right under the "Simpsons" figurines. Stuffed toys line her windowsill.

She speaks deliberately, using her hands, her sentences punctuated by laughs.

Bartlett often slips into digressions, but the topic inevitably returns to teaching.

In the future, she said, she would like to partner international students who struggle with the English language with American students. Bartlett previously taught ESOL classes in Northern Virginia.

INTERNATIONAL STUDENTS

The self-described "military brat" credits her background as the reason she is especially invested in international students. Growing up in Columbus allowed her to be surrounded by diversity, she said.

Here, she wants students to feel at home.

Bartlett rattles off the names of students she has mentored. Some came from Kenya and Vietnam. Some raised children as single parents.



Alexcie Richards

Among those Bartlett mentors is 17-year-old Carina Rosario, who emigrated from the Philippines. Though she speaks English, she at times can't find the right words. Bartlett helps her with essays and corrects her grammar.

"I'm an international student, and I don't really know what to do and what's going on in my environment," Rosario said in a recent interview. "She's really, really patient."

Eventually, she would like to study nursing. Bartlett, she said, helped her define her goals.

Because she doesn't have a car, her mother drops her off at Germanna. Sometimes she waits eight hours until her mother gets off work and picks her up.

"It's really a sacrifice just to study," she said.

Students like Rosario fascinate Bartlett.

She talks of their will to succeed in the United States and their motivation to earn degrees in an unfamiliar language. Despite their intelligence, she said, they can be overlooked due to the language barrier.

Bartlett herself marvels at what she's been able to accomplish as a minority in a predominantly white college. At Chapman University in Orange, CA, Bartlett remembers having one black professor on the entire campus.

Her appointment as associate dean two years ago shows how Germanna

has become increasingly diverse over the years, she said.

Germanna President David A. Sam said Bartlett brings an honest perspective to the college. He sought her feedback for his upcoming inauguration speech.

"It's hard when you're in a role like mine to find people that are true," Sam said. "Judi seems to be someone able to speak truth to power, and I value that."

Bill Fiege, dean of instruction for the Fredericksburg-area campus, said Bartlett comes in early and stays late to work with students.

"She really believes all students can succeed; all students can get an education," he said.

In her office, Bartlett gives back the index cards at the end of the private lesson.

Richards, who's in her second semester at Germanna, shies away from the prospect of declaring a major. She wants to study business or become a dental hygienist.

"Let's just say," Bartlett said with a laugh, "she's undecided."

She'll have to pin one down in the coming semesters.

For now, though, there's a speech to master.

*Source: The Free Lance-Star
March 29, 2008*



TELLING GERMANNA'S STORY HAS MADE ROB SHERWOOD A PART OF ITS HISTORY

Rob Sherwood isn't one to slow down, to coast, to take it easy, to make excuses.

The Hollywood screenwriter turned Germanna English instructor retired in May because he can't push himself as hard as he thinks he should.

For years, he has refused to allow Parkinson's Disease to slow him down when it came to his dual passions of teaching at Germanna and his almost evangelistic volunteer work to promote Germanna history.

On a sweltering, hundred-degree day last August, Sherwood taught at the Locust Grove campus in the

morning, then rode into Fredericksburg in the early afternoon to promote a Germanna Historical Foundation event featuring renowned Jamestown archaeologist Bill Kelso. Perspiration rolled down his face and he battled tremors from the disease.

But for two hours, he fervently preached the importance of the event to a reporter and editor, winning them over to the cause of spreading the word few had heard about Fort Germanna and the Enchanted Castle, talking a mile a minute with the wide-eyed, little-boy excitement he brings to everything he does.

Afterward, Sherwood seemed on the verge of collapsing in the heat.

His teaching day was over when he returned to his office at the Locust Grove Campus. But Sherwood wanted to introduce someone to Thom

Fairchild, the head of the historical foundation. So he took a catnap in his car in the broiling heat. Then he made the introduction and stayed to participate in an impassioned three-hour discussion about how money might be raised to reopen a Fort Germanna archaeological dig.

The event was a success, drawing a big crowd to Germanna's Daniel Technology Center in December.

But Sherwood is human. And Parkinson's Disease is brutal.

So the former Hollywood screenwriter turned Germanna English instructor and history buff retired because the disease first diagnosed in 2005 has progressed to the point that he must spend more time trying to slow it with alternative treatments.

Sherwood, who distrusts treatment with drugs, has always been open to new possibilities.

He was active as a screenwriter in 1983 and 1984, completing a made-for-TV movie about the Ironman Triathlon and optioning a feature script, titled "Prep," about a scholarship athlete's fall from grace at an elite boarding school.

"Then I got married, had a child and started teaching high school," he said. "I wrote about 10 scripts and had about 200 meetings. I was hot for two years, but it never came to anything more."

Almost as soon as Sherwood arrived at Germanna in 1992, his storyteller's imagination was captured when he heard about Fort Germanna, established in 1714, and "the

Enchanted Castle," the historic mansion built by Virginia Gov. Alexander Spotswood about a decade after the fort.

In a presentation to Germanna staff and faculty event last year, he said he thought to himself, "How cool is that?" simply hearing the mystical name of the Enchanted Castle.

His fascination grew as he launched the Germanna Historical Legacy Series in 2003 it has created an archive of 60 DVDs of presentations and events he hopes will help those who wish to study and celebrate Germanna's history in the future.

Sherwood, who'd rather discuss Germanna history than himself, said nine places bore the name Germanna, beginning in 1714. A fort, a plantation, a county seat, a community, a mill, a river ford and a ferry.

Today, he added, that list has grown to include a memorial foundation of descendants of the two Germanna colonies, a road, an archaeological site, "and an important community college."

He once told reporter Rhonda Simmons of the *Culpeper Star-Exponent* the legacy of history at and adjacent to the college campus continues to "disclose secrets pertaining to its storied past."

Even as Parkinson's saps his energy, he never tires of talking about the subject.

And it seems unlikely that even in retirement, storyteller Rob Sherwood will be able to stop telling those tales.

Source: Mike Zitz

GERMANNA HOSTS WORLD-RENOWNED ARCHEOLOGIST

TO DIG OR NOT TO DIG? That is the question the Memorial Foundation of the Germanna Colonies in Virginia wants to answer regarding another potential archeological dig near Germanna Community College's Locust Grove Campus.

On December 6, world-renowned Jamestown archeologist Bill Kelso told a crowd of 350 at Germanna Community College's Joseph R. Daniel Technology Center in Culpeper that a dig at the Fort Germanna site closed 20 years ago for lack of funds should be reopened.

"We want to see the story unfold," Kelso said.

"I will be a cheerleader for Germanna because I want to see what's there," he said. "I'd be interested to see how the Germans were able to build in the wilderness and how they were able to cope with the environment as compared to the English a hundred years earlier."

The Germanna Education Foundation funded the Kelso event, which included a reception and book signing.

Rob Sherwood, an English instructor at Germanna, was the driving force behind bringing Kelso to the Daniel Center. Sherwood has been working for years to focus attention on Germanna history and to spark interest in reopening the dig.

Source: *Culpeper Star-Exponent*
December 5, 2007



FACULTY RECOGNITION & LEADERSHIP

NEW FACES



Dr. Ann Woolford-Singh

FROM GUYANA TO GERMANN—A LIFELONG COMMITMENT TO HIGHER EDUCATION

She came to America in pursuit of a quality education.

Now she has come to Germanna to help others pursue the same goal.

"We are very pleased and excited that Dr. Ann Woolford-Singh has joined Germanna," said GCC President David A. Sam. "She brings strong leadership over the core of our mission—teaching and learning and learner support."

Dr. Woolford-Singh, a former faculty member and former administrator at Tidewater Community College in Norfolk, said: "I'm excited to be coming to Germanna at this point in the college's history, at the beginning of Dr. Sam's leadership." She not only shares the Germanna president's view of the community college as "Democracy's College," her life story provides compelling evidence of the power of the concept.

The native of Guyana—the first member of her immediate family to go to college—said that with her arrival at Germanna, her life has come "full circle."

She said her mother was determined her daughter would have a good education, and that led to her parents immigrating to New York when she was a teenager. "She broke with family and class tradition and worked full time as a factory worker, never wavering on scraping together funds for books, secondary school tuition, or private tutoring," Dr. Woolford-Singh said. "She paid for cleaning help to insure that my help was seldom needed for household chores at the expense of my reading or study.

"When the opportunity arose for our family to immigrate to the U.S., she never hesitated because

Guyana at that time had only a fledgling university," Dr. Woolford-Singh said. "Only those whose parents could afford to send their children abroad had guaranteed access to higher education. College and the U.S. were alien places for my mother, who finally had no frame of reference with which to give advice. Alone, I negotiated the difference between a college catalogue and a class schedule, financial aid forms, government grants, and private college loans."

Even as she earned academic honors and a PhD, she said she has never forgotten her mother's sacrifices and the feeling of uncertainty she had entering college. She believes her background has helped her identify with students who themselves face difficult circumstances.

Tidewater Community College is the second-largest community college in Virginia, serving over 37,000 students at four campuses. Germanna, the fastest-growing community college in Virginia in terms of percentage of growth in 2006-2007, serves a total enrollment of about 11,000 at campuses in Fredericksburg and Locust Grove and at the Joseph R. Daniel Technology Center in Culpeper.

Woolford-Singh previously served as assistant to Tidewater Community College President Deborah DiCroce, following a year-long American Council on Education Fellowship spanning 2006 to 2007. The ACE Fellowship is a highly selective, international leadership program.

Prior to the fellowship, she taught English at TCC's Virginia Beach Campus for 10 years before serving as the Dean of the Languages and Speech Division for three years.

She had previously been an instructor at Brooklyn College and Baruch College of the City University of New York, an instructor at the University of Houston, and an instructor at San Jacinto Community College in Houston.

She was director of the Tidewater Community College Writing Center from 1996 to 1998.

Dr. Woolford-Singh has a B.A. in English from Brooklyn College, a master's degree in English and American literature from New York University, and a PhD from Old Dominion University in urban services and higher education leadership."

Source: Mike Zitz

Dr. Jeanne Wesley

GERMANNA WILL WORK HARD TO MAKE A DIFFERENCE FOR THE AREA'S WORKFORCE

The best way for Germanna to help itself, new Vice President for Workforce Development and Community Relations Dr. Jeanne Wesley believes, is to help its communities.

Dr. Wesley transformed workforce training at Texas State Technical College Marshall into an entrepreneurial, self-sustaining venture by working hard for that community.

And she expects Germanna to be a major player in helping the area realize its economic potential.

"Now is the time," Dr. Wesley said, "for Germanna to take a role in making sure the citizens of the area are trained to take highly skilled positions—and to attract the employers who will bring those jobs here. And we're going to work hard with local economic development and local agencies to attract high-wage, high-skill jobs.

"I believe the region will realize tremendous growth and prosperity, and I believe Germanna Community College will be an important strategic partner," she said. "There are unprecedented opportunities for Germanna to build collaborative relationships and align its portfolio of courses and services with



community, employer, and economic development needs."

She was associate vice president for the TSTCM campus of 700 credit students and 1,750 non-credit workforce students and associate vice president of the TSTC System Corporate College serving 18,000 corporate students.

"We are excited to have a new Vice President for Workforce Development and Community Relations who has a history of developing successful and responsive programs to meet community and business needs," said Germanna President David A. Sam. "Dr. Wesley will also help Germanna continue to respond to the needs of workers seeking retraining as a result of the economic slowdown."

Even if the current national economic slowdown is short-lived, challenges lie ahead, Dr. Wesley said.

"The Baby Boomers are retiring," she said. "So there's a need for skilled workers, and for training at a time that jobs are changing—that careers are changing. People are continually changing jobs now. No longer can you just go to school for a certain length of time."

That kind of change, Dr. Wesley said, makes a commitment to lifelong learning essential.

Dr. Wesley said her own career choice came down to: "an overwhelming desire to make a difference. And education is where you can do that. Not only can you change students' lives, but with the right team of people, and the right partnerships, you can change a community's and a region's economic growth and quality of life."

Education, she said, "is where you can make the most impact for the most people."

Dr. Wesley earned a PhD at Texas A&M in educational administration and human resource development after studying at New York University, the University of Arizona and Ouachita Baptist University.

"I'm looking forward to joining the team at Germanna," she said. "I'm very impressed with Dr. Sam's vision and the quality of his staff." Among Dr. Wesley's recent accomplishments:

- Transformed workforce training at college into entrepreneurial self supporting venture
- Increased training numbers by 23% for the most recent funding base year
- Developed a 9-county, 16-business consortium and secured \$400,000 in state grant fund to support training plans
- Secured a Department of Labor Community-Based Job Training grant, one of only forty colleges in the nation to receive award
- Developed on-line skills assessment instrument for manufacturing companies in Harrison County, used data to secure \$205,474 in state funds
- Negotiated a multi-business scholarship program with a mentorship component
- Served as lead designer/writer of \$1.3 million, 5-year federal Title III Strengthening Institutions Grant
- Selected to participate in the American Association of Community Colleges' Future Leaders Institute
- Elected to statewide advisory committee for Advanced Technical Credit Articulation Program
- Led initiative to acquire a \$350,000 donation from AEP SWEPCO, to establish High Voltage Lineman Program and training yard on the campus of TSTC Marshall
- Implemented Senior Management Consulting Services Program

Source: Mike Zitz

NEW FACES *continued*



Michael Farris was selected for the position of Coordinator of Financial Aid. He began his position on May 27.

Mr. Farris earned an M.Ed. and a B.A. from Lynchburg College. He also earned an Associate of Arts and Sciences degree from Central Virginia Community College.

Mr. Farris previously worked in financial aid at the University of Washington and the University of Virginia.



Dr. John Davis joined Germanna as the Director of Planning and Assessment effective July 1.

Dr. Davis comes to us with nearly ten years work experience in research, planning, and assessment including his former position at Thomas Nelson Community College in Hampton.

DR. KENNETH BURNETT RETIRES

Dr. Kenneth Burnett arrived at Germanna in 1994 as a volunteer. Most of his work was assisting the Dean of Instruction. Due to his extensive administrative and organizational skills, he was given a variety of assignments.

In 1996, he became part of the Tech Prep operation. When Dr. Jeff Bloomer became Tech Prep Director, Ken was selected as the Tech Prep Coordinator.

As Tech Prep Coordinator, Ken had several responsibilities including Tech Prep Summer Camp, public relations/promotional activities, and assisting with coordination and administration of the Tech Prep program. He was active with the schools in Germanna's service region concerning curricular and articulation activities. Many of his activities involved professional development for secondary and postsecondary faculty members.

His unselfish contributions to Tech Prep and Germanna demonstrated his dedication and commitment to education. Ken was always willing to be of assistance, and his outstanding leadership and administrative skills were recognized by colleagues throughout the State. Because of Ken's pleasant, easy

going personality, many enjoyed an expanded comfort zone with him. What a pleasure to work with an outstanding educator and colleague. Germanna and Tech Prep will miss his many contributions to the College.

Prior to coming to Germanna, Ken served for several years as a school administrator in New Jersey.

After retiring from New Jersey, he and his wife, Joan, moved to Lake of the Woods. He has been active in community activities and recently served on the LOW Board of Directors.

Ken is an avid golfer and is recognized for his organizational skills with golf tournaments. Now that he has "retired again" golf will continue to be a priority and community service a major interest.

MISTY SISSOM RECEIVES MWH AWARD FOR EXCELLENCE & WELLNESS

In September 2007, **Misty Sissom** received the Lawrence and Martha McMurtry Award for Excellence and Innovation in Community Health and Wellness from the Mary Washington Hospital Foundation. Arc of the Rappahannock received a monetary award of \$5000 that was associated with her receiving this award.

IN MEMORY OF STEPHEN B. GOUGH

Dr. Stephen Bradford Gough, 56, of Fredericksburg died July 9, 2007, at his home. He was the son of the late Clifford Lea and Elizabeth Phillips Gough and is survived by his mother, Mary Rankin Gough, of New Castle, Ind.

Dr. Gough had obtained the rank of Eagle Scout with the Boy Scouts of America and was a graduate of Carroll College in Waukesha, Wis. He was awarded a Ph.D. from the University of Wisconsin, Madison.

Dr. Gough had taught at both Germanna Community College and Mary Washington College, and was a member of Sigma Xi. He had a great love for his family, the environment, nature and photography.

Survivors include his wife, Ursula Gough; two daughters, Jennifer Ann Catalano and her husband, David, of Blacksburg and Lisa Marie Morisco

and her husband, Jason, of Floyd; one son, Christopher Michael Gough, and his wife, Meghan, of Columbus, Ohio; two stepdaughters, Emily Ann Fitzgerald and Heather Marie Fitzgerald, both of Fredericksburg; one stepson, Robert Lee Fitzgerald of Baltimore, Md.; granddaughter, Anna Elizabeth Gough of Columbus; grandson, Andrew Michael Fitzgerald of Fredericksburg; one sister, Betty Jane Meadows and her husband, Bud, of Denver, Colo.; and two brothers, James Allen Gough and his wife, Deborah, of Atlanta, Ga., and Larry Phillips Gough and his wife, Sharon, of Reston.

Dr. Gough had a passion for teaching and educating our students. He taught biology part-time at Germanna for many years and taught two courses during the Summer 2007 semester. Upon visiting with his classes, students expressed how much they learned from him, and how he genuinely cared for them as human beings. He will be missed! Our thoughts continue to be with his family and friends. — Bill Fiege, Dean of Instruction, FAC



CONGRATULATIONS

Congratulations to English Department adjunct faculty member, **Dr. Richard Mezo**, on the acceptance of his poem, "A Letter to Laura," in an upcoming issue of *Alimentum*, a biannual journal of the literature of food which can be found online at www.alimentumjournal.com.

On February 10, *The Washington Post* published an op-ed column written by adjunct English faculty member Dr. Richard Mezo. The article was entitled, "Why It Was Called 'Water Torture'"

Dr. Mezo was also interviewed the afternoon of February 11 on the Steve Malzberg show at WOR Radio, NY, which is broadcast nationally.

Dr. Miguel Lechuga wrote from Spain to let us know that on December 14, 2007, after four hours of reading and questioning, he became "Doctor Lechuga" with a note of Excellent and "Cum Laude". The University of Madrid has published his work online.

Alice Doeppe, Instructor of Nursing, is the recipient of a \$20,000 scholarship award to complete her studies toward the Master of Science in Nursing at George Mason University. Ms. Doeppe is a recipient

of a limited number of scholarships which were made available by the Virginia legislature in 2007. She has been teaching in the Nursing department for three years and is a graduate of the GCC associate degree nursing program.



Bill Fiege successfully completed his comprehensive examinations on June 8 and is now a doctoral candidate in the Community College Leadership PhD program at Old Dominion University. Bill plans to focus his dissertation on examining community development in online courses.

LISK HONORED AT NATIONAL
DISTANCE LEARNING CONFERENCE

Germanna nursing faculty member **Dr. Patti Lisk, RN**, was named a Distinguished e-Learning Educator at the recent Instructional Technology Council



Recognition Luncheon during the national e-Learning 2008 Conference in St. Petersburg, FL.

Last year, Lisk also won recognition for her part in developing Germanna's virtual nursing program.

Source: Mike Zitz

FROM THE PUBLICATION, *VIRGINIA SCIENTISTS*, VOLUME XVII, ISSUE 2, FEBRUARY-MARCH, 2008:

Dr. Patti Lisk, RN, Professor of Nursing at Germanna Community College, has integrated cutting-edge technological advances into educational and clinical settings. She was a recipient of the 2006 "Award for Innovative Excellence in Teaching, Learning and Technology" at the International Conference on College Teaching and Learning for her innovations in traditional and online nursing education. She also received the VCCS "Technology in Education Award" for her work in the development of the Commonwealth Nursing program.

Dr. Lisk has been instrumental in the development of two innovative clinical environments for nursing students. She transitioned an area designated as an auto repair lab into a Wellness Education Center. Most recently, following grant funding, Dr. Lisk has converted traditional nursing labs into virtual hospital settings where students independently supervise, manage, and provide nursing care to groups of human patient simulators.

Terry Brosche, RN, MSN, a Germanna nursing adjunct faculty member, presented a poster abstract for the National League for Nursing's 2008 Faculty Leadership Conference on January 11 -13, 2008, in Orlando, Florida. The NLN received 79 abstracts and "selecting a finite number for presentation proved to be quite challenging for reviewers" (Hinds & Lamberti, 2007).

Karen Mittura also attended the conference and was a co-presenter of the poster. She, along with **Dr. Jane Ingalls**, served as a valuable resource, mentor, and guide throughout the development and implementation of the program that was presented. The title of the poster presented was "A Strategic Partnership between a Hospital and a College to Address the Shortage of Nursing Faculty."

The shortage of qualified nursing faculty is a global issue and is one factor contributing to the nursing shortage. The poster presentation identified the collaborative strategies

used by a hospital, a college, and a graduate nursing student to address the shortage of nursing faculty at the local level. Benefits, costs, resources, implementation challenges, and results from a regional survey were presented along with an illustration of how Jean Watson's Theory of Human Caring was utilized throughout the program.

ONLINE SDV COURSE PRESENTED
AT NEW HORIZONS

Jim Grigsby, Cheryl Huff, and **Delois McCormick**, of Germanna presented a Student Development (SDV) for Online Learners project at the VCCS New Horizons 2008: Partnerships for Learning Conference held in Roanoke in April.

The Germanna-developed online SDV course focuses on distance learning success skills along with a portable module of key readiness skills which can be incorporated into other SDV courses. These course materials and module are to be made available to any VCCS members wishing to use them for their online learning programs.

In the Fall of 2007, Germanna was awarded a CEED grant to develop the course to better prepare students for the rigors of online learning. The course was piloted in Fall 2008.

Judi Bartlett, Associate Dean of Instruction at the Fredericksburg Area Campus, participated in judging of the Professor of the Year for the

Carnegie Foundation on June 23, 2008, in Washington, DC.

Founded by Andrew Carnegie in 1905 and chartered in 1906 by an Act of Congress, The Carnegie Foundation for the Advancement of Teaching is an independent policy and research center whose charge is "to do and perform all things necessary to encourage, uphold, and dignify the profession of the teacher and the cause of higher education."

The improvement of teaching and learning is central to all of the Foundation's work. As we bring together researchers, teachers, policymakers and members of organizations with common interests in education, we work to invent new knowledge and to develop tools and ideas that allow us to foster positive change and enhanced learning in our nation's colleges and schools. The Foundation seeks to be both an inspiration and catalyst as we work on issues of teaching and learning across regions, disciplines and levels of the education system.

Congratulations to **Samantha Wilson**, who teaches in the Nursing program, on earning a Master's of Science in Nursing degree from ODU August 2007. Mrs. Wilson's degree helps the program be in compliance with National League of Nursing Accreditation Commission requirements for accredited nursing programs. She worked very diligently to complete this rigorous program.



She's determined, one way or another, to make a difference in the lives of others.

It doesn't matter to the 47-year-old former Germanna Community College student, Fredericksburg nurse, GCC nursing instructor and U.S. Army Reserve Lieutenant Colonel **Brenda Dixon** how that mission is realized.

Dixon decided to go into nursing in 1978 when she heard about the important work her sister-in-law, another GCC graduate, was doing as an emergency room nurse in Fredericksburg. She was recruited to the adjunct faculty at Germanna

in 1984 and became a full-time instructor in 1986.

She joined the reserves 25 years ago after hearing exciting tales of Army nursing from Dale Featherstone, who was then the director of nursing at Germanna and had served in Korea.

Dixon was activated in 1991 during the first Gulf War, and later returned to teaching at Germanna. The war in Iraq led to a return to active duty four years ago at Fort Eustis, VA, over 100 miles from her home in the Fredericksburg area. She must leave her husband and 6-year-old daughter every Monday morning and doesn't see them again until Friday evening. Her husband Theodore, another Germanna graduate, is a retired nurse.

She says it's worth it for her job as case manager at McDonald Army Hospital and her work caring for wounded Iraq War soldiers and helping younger Army nurses learn their trade.

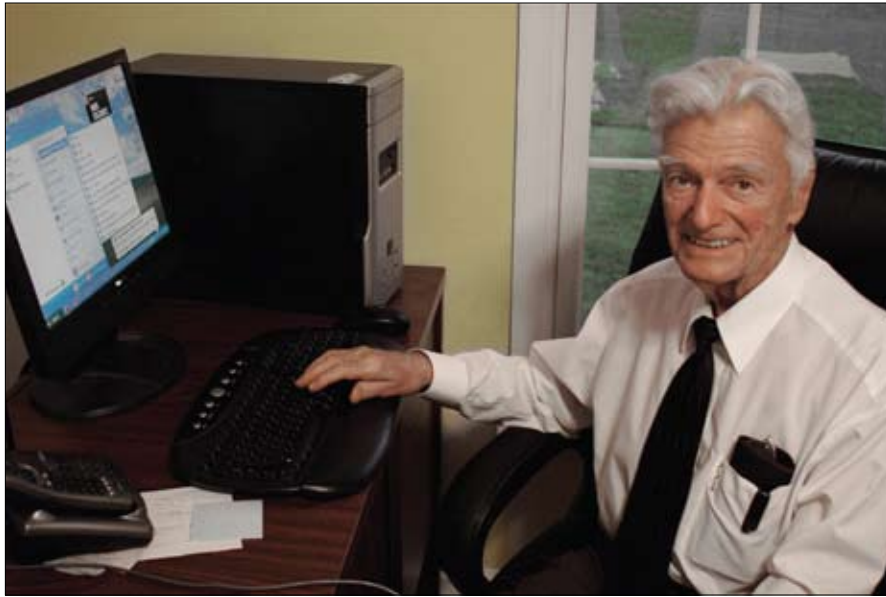
"I feel we do a good job with our soldiers," she said. She typically oversees care for about 60 wounded soldiers at a time. "If I was wounded in theater, I'd like to think I'd get medical care as good as the care we provide," Dixon said.

Source: Mike Zitz

Dr. Ellsworth Weaver, PhD, an adjunct instructor for our Department of Workforce and Community Education, received the VCCS Workforce Development Services Instructor/Trainer Award in the category "Occupation Specific Instruction and Services".

Ms. Stephanie Defibaugh, an adjunct instructor for our Department of Workforce and Community Education, received the VCCS Workforce Development Services Instructor/Trainer Award in the category "Occupation Specific Instruction/Employer Services".





In 2007, at age 94, Claire Ducker took a Germanna computer class.

*The reasons we come together
are as varied as the faces and backgrounds
of those who make up our
Germanna family.*



*Work-Study student Courtney Bradley helps child dressed
as Batman at Germanna's 2007 Halloween party.*



GERMANNA COMMUNITY COLLEGE BOARD

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A MESSAGE FROM JERRY RAINES

Greetings from the Board. What an interesting and challenging year 2008 has been. Throughout the year, Dr. Sam and his team have demonstrated stellar leadership and stability balancing an increasing enrollment (a good problem!) while managing through a tightening state budget and turbulent economic times.

Your current and future support will continue to play

a vital role in Germanna's success and it is greatly appreciated.

With your help we will continue to meet and exceed challenges the future may hold.

The ultimate beneficiary will be our Germanna students who remain our future.



MILESTONES & FUTURE



GERMANNA INAUGURATES PRESIDENT DAVID A. SAM

Years ago, Dr. David A. Sam's parents became the first in their families to graduate from high school.

And Sam, president of Germanna Community College, became the first in his family to go to college.

During his April 4 inauguration speech at the college's Culpeper Center, Sam said his parents wanted him to go to college to make a better

life for himself. But, he said, he can never surpass their achievements.

"Whatever I have accomplished in life has been realized because they lifted me up high enough for those things to come within my reach, culminating here today," he said.

Sam was inaugurated in April as Germanna's fifth president. In March 2007 he succeeded Frank Turnage, who headed the college for more than 20 years.

About 500 people filled the Daniel Technology Center auditorium for the

event, which featured state Sen. Edd Houck, Virginia Community College System Chancellor Glenn DuBois, and Jerry Raines, chairman of Germanna's board.

"In just one short year, he has made a great contribution to the college," DuBois said.

Sam previously served as vice president for academic affairs at Pensacola Junior College in Florida. He helped rebuild the campus after it sustained heavy damage from two hurricanes.

He says that experience helped him co-chair a task force, formed in the wake of the Virginia Tech shootings, to find better ways to prepare the community college system for emergencies.

During his first year at the helm, Sam has extensively studied the school's inner workings, and has sought input from the community and faculty, Raines said in an interview this week.

In the fall, Sam scheduled several forums in the region to get the public's input.

In an October interview, Sam said that among his first tasks was to listen and learn about the college.

He called it a "democracy college," a place where everyone can get an education.

Sheneka Gross, who enrolled at Germanna after she could no longer afford to go to George Mason University, said Sam has shown that he cares about his students. A member of the Student Government Association, Gross said Sam stops by the group's meetings and talks to students on campus.

"I just think he's a great example of how faculty and staff should be," she said. "He's so involved."

Early this year, Sam joined students on a trip to Richmond to visit the General Assembly.

"That means a lot to me, because he just really cares about his job and he really wants to make a difference," Gross said.

Stephany Hunter, 39, a nursing student graduating in May, also made a trip with the president to Richmond.

"The thing that impressed me is that he wasn't just there to talk to the senators and the delegates. He really let us talk, let us share stories," she said.

In his speech, Sam thanked his mentors and made a commitment to help support upcoming leaders. He reiterated his vision for the college.

"No one should be left out. No one should be left behind," he said.

*Source: The Free Lance-Star
April 5, 2008*

BOND PROPOSAL A MAJOR STEP FORWARD

A higher education bond proposal Gov. Tim Kaine unveiled Dec. 13, [2007] included \$23.3 million for construction of a third building at Germanna's Fredericksburg Campus in Spotsylvania.

Germanna President, Dr. David A. Sam, called it "an exciting step forward." He said the new building will allow Germanna to better support science and health occupations.

Legislation [authorized] a \$1.65 billion General Obligation Bond package during the 2008 General Assembly Session. Proposals [included] approximately \$338.9 million for 31 new construction, renovation, and major mechanical projects at VCCS schools.

The third building at the Fredericksburg Area Campus in Spotsylvania would provide space for classrooms, offices, science labs and additional library space with improved technology.

Germanna must raise \$2.6 million from local sources before ground can be broken in 2009. The 40,000-square-foot wing would take about three years to finish.

Source: Mike Zitz

OPPORTUNITY COMES THROUGH EDUCATION

The Germanna Community College student, who would become an alumna in a half-hour, approached the podium at the Fredericksburg Expo & Conference Center and addressed the roughly 2,500 people in attendance.

"Many hear the words 'community college' and right away think of a lesser quality of higher education," Whelchel said.

And so, Jacqueline Whelchel spoke to the 200 graduating students in the room. She told them about growing up in a single-parent home, her mother renting out rooms in their townhouse to survive.

She told them about the opportunities she found at Germanna and how she defied those who doubted her. That her fellow graduates, just like she did, took advantage of the opportunities the college offered.

In all, more than 700 students graduated from Germanna this year. President David A. Sam handed many of them their diplomas, and Del. Robert D. "Bobby" Orrock delivered the commencement address.

"You have to have a destination," Orrock told the graduates. "You have to have a dream."

Whelchel, after receiving her liberal arts diploma and fine arts certificate, stood among the administrators on stage and congratulated her peers.

In an interview, the self-professed nerd said she had limited opportunities after graduating from Fredericksburg Christian High School until she received the Commonwealth Legacy Scholarship. Intended for students of the Virginia Community College System, it's a program that took off in 2006 with the sponsorship of the Virginia Foundation for Community College Education.

Whelchel interned for U.S. Sen. Jim Webb this summer, though she says she wasn't interested in politics until recently. Afterward, she [transferred] to the University of Mary Washington.

Whatever she decides, Whelchel said she's now better equipped for the future.

"Fellow graduates," Whelchel said in her commencement speech, "I know that all of you have slightly different versions of the same story, and you know from personal experience that community college is where opportunity begins."

Source: *The Free Lance-Star*
May 9, 2008





ALREADY GROWING FAST, GERMANNA BRACES FOR STUDENT SURGE

Typically, when the economy goes down, enrollment at community colleges goes up. For Germanna, it's another population they must serve with already stretched resources.

In times of recession, community colleges typically see a surge in enrollment.

It comes from professionals seeking to update their job skills and recent high school graduates looking for economical ways to continue their education.

With such a surge expected at Germanna Community College,

school officials must grapple with how to serve a growing area with limited resources.

"Because the area has been growing so fast so long, and because there's such an unmet need already, I don't know exactly what's going to happen," Germanna President David A. Sam said.

From 1990 to 2006, the region's population grew about 75 percent, according to U.S. Census Bureau data. During the same time period, Germanna's annual head count grew 121 percent.

In 2006-07, the college's head count percentage increased by 14.2 percent, making it among the fastest

growing community colleges in Virginia, percentage-wise.

A total head count of more than 13,000 students attend Germanna's campuses in the Fredericksburg area and at Locust Grove, and its tech center in Culpeper.

A third academic building is scheduled for the Fredericksburg area campus in Spotsylvania County, and Virginia Community Colleges Chancellor Glenn DuBois has approved a 10,000-square-foot center in Stafford County. (Stafford has appropriated \$300,000 for the center. But Germanna needs local donations if the Stafford center and the third building in Fredericksburg are to open on time.)

The governor proposes no salary increases for faculty and staff until 2009. (The community college system's funds also could be down as much as 15 percent in the upcoming year.)

In the meantime, Germanna expects its workforce development training program to serve more individuals who want to update skills or find new career paths.

But it's not going to be easy, Sam said.

"Just the time when more people will need or want to return to school, the state budget will make it more difficult for everybody, any university or college, to respond," Sam said.

Money will have to come from elsewhere.

Schools are fundraising, seeking donors and applying for grants, Sam said. Hiring is being carefully tracked, and each newly vacant position is reassessed.

With a little more than 500 employees, the college already is lean compared with other institutions, Sam said.

"I think the long-term picture for Germanna is increased growth regardless of the economy," Sam said. "And we will continue to do our best to respond to our community's needs, regardless where the economy goes."

Source: *The Free Lance-Star*
February 10, 2008

FIRST GRADUATING CLASS OF COMMONWEALTH NURSING PROGRAM

History was made on Saturday, August 4, when the Commonwealth Nursing Program, VCCS's on-line associate degree program, held its first Pinning Ceremony for twenty-two graduates of the pioneer collaborative distance learning nursing program.

The ceremony was conducted on the Blue Ridge Community College campus in Weyers Cave, Virginia. Dr. Frank Turnage, GCC President Emeritus, was the guest speaker at the pinning ceremony. Dr. Monty Sullivan, VCCS Vice Chancellor, gave closing remarks.

Five of the twenty-two graduates were from Germanna Community College, nine from John Tyler, and eight from Blue Ridge. The five GCC graduates are: Vincent Krause, Karen Moore, Mark Stacy, Rebecca Talley-Murphy, and Jennifer Tedesco. The graduates are now eligible for the national licensing examination to become Registered Nurses.

GCC's full-time nursing faculty members **Dr. Patti Lisk**, **Ms. Karen Mittura**, and **Ms. Susan Skinner** deliver part of the program's on-line courses in addition to their teaching assignments in the traditional on-campus nursing program. GCC adjuncts teach the GCC cohort in the on-campus labs and off-campus clinical sites. Dr. Barbara Laird, based at John Tyler Community College, is the program coordinator.



NURSE AIDE PROGRAM CELEBRATES FIRST ANNIVERSARY

The Nurse Aide program celebrated completion of its first year of offering courses, and the Virginia Board of Nursing completed the first year site visit review of the program. The result of this site visit is that the GCC Nurse Aide program has been granted continued approval.

In addition, the first GCC trained Nurse Aide to advance further into Nursing entered the Practical Nurse program with the entering June 2008 class.

It was an expectation when the GCC Nurse Aide program was developed that it would serve as a vehicle for individuals interested in entering the nursing profession in a step-by-step fashion. The application and admission of this first GCC Nurse Aide into the Practical Nurse program is the first of many that, it is hoped, will follow this path into Nursing.

GCC OFFERS CLASSES IN CAROLINE COUNTY AND NORTH STAFFORD

Germanna Community College offered classes in Caroline County for the first time this fall.

U.S. history, English composition and student development—all general education requirements—will be available at the Caroline Public Library in Bowling Green starting in August.

Bill Fiege, Dean of Instruction at the Fredericksburg Area Campus, said students can take classes at any location.

"If you take classes in Caroline, you're not locked into Caroline," he said.

The goal is to make College courses more available to students in Caroline, Fiege said. It's also a step toward a possible Caroline campus.

"We know that Caroline County is growing and our student population from Caroline is growing, and we'd like to offer the opportunity for them to take classes a little closer to home," Fiege said.

For the past year, Germanna also has been offering classes at North Stafford High School, and this fall the college is adding courses at that location.

American literature, U.S. history, pre-calculus, student development, principals of humanities and English composition will be offered at North Stafford.

On-site registration isn't available for the Caroline or North Stafford classes, but students can register online or by calling the admissions office.

*Source: The Free Lance-Star
July 13, 2007*

DANIEL TECHNOLOGY CENTER ENROLLMENT NEARLY DOUBLES

When David Sam took over leadership duties at Germanna Community College in March, one of his goals was to continue what the past president of twenty years began.

And that's to obtain full campus status at the Joseph R. Daniel Technology Center within the next few years.

As former GCC President Frank Turnage retired, he stressed the importance of building two additional facilities near the original Technology Center building in Culpeper to provide "optimal" college courses for the community. "There's not any question that it will become a campus," Turnage said in the spring.

But first, enrollment needs to reach a target range of 800 to 1,200. Now, it looks like the Daniel Technology Center campus will reach its objective within the next few years.

[In fall 2006], 208 students were registered for credit classes. This fall, the number jumped to 379, an 82 percent increase.

"We hope to fill the center with credit, noncredit classes other programs and activities to better serve the Orange, Culpeper and Madison communities," Sam said. "Already the evenings are full."

But before contractors can break ground anywhere near the 40,000 sq.ft. facility, the Southern Association of Colleges and Schools and the



Commonwealth must conduct a lengthy approval process.

"We believe that at some point in the next five to 10 years the Culpeper site will need to grow," Sam said. "When students and the community need full services there, we will have to ask it to be designated a campus. I'm confident the new classroom and service building will be needed."

Sam said he's not exactly "pushing" for the two new structures yet, but he will when the need arises.

A STUDENT'S PERSPECTIVE

Darlene Neff has seen the influx of students first hand.

"I know when I first took a class here, we could choose any classroom that we wanted," she said.

"Now we have to find other places that aren't even classrooms until they have one available for us."

Neff, who lives in Madison, says Daniel Technology Center works for her in many ways. "I save time because I don't

have to drive an hour and 15 minutes to the Locust Grove campus," she said.

WHY THE HEIGHTENED INTEREST?

[Former] Dean of Instruction John Donnelly said increased daytime courses, coupled with a variety of innovative classes, helped with the increase in the numbers.

"We're ecstatic about it," he said. "We've added a breadth of courses at that location."

Non-credit classes are also on the rise, more than doubling from Spring 2006 to this Fall 2007. In Fall 2006, Daniel Technology Center offered 64 noncredit classes. This fall, students can choose from 107 classes ranging from CISCO certification training to culinary classes featuring Chef Jazz (Jasper Morton) of Blue Devil Catering.

"By offering this number of classes, we actually maxed out the number of classes that we can offer during the evening hours," Daniel Technology Center Director Russell James said.

Source: *Culpeper Star-Exponent*
8 September 2007

GOVERNOR KAINE'S EXECUTIVE ORDER 61 TRANSFERS FUNDS TO VCCS

On January 4, Gov. Kaine issued Executive Order 61 transferring funds for the Workforce Investment Act from the Virginia Employment Commission to the State Community College System.

Details and logistics of this change are still being worked on at this time. However, we do know that the Governor is asking the community colleges to form regional workforce networks to address the workforce needs of our region.

This will include a greater involvement with the One-Stop centers in our region. This change is in line with the goals of Governor Kaine's Workforce Development Plan which states:

"Create substantial structural reform through consolidations to reduce administrative costs and streamline and integrate workforce policy and services for business, workers, and job seekers" and "Respond to long-range talent and skill forecasts as well as emergent near-term market and business needs."

GERMANNA BECOMES FIRST MSSC CERTIFIED ASSESSMENT CENTER IN VIRGINIA

With the launch of the new Industrial Maintenance Career Studies Certificate, Germanna Community College officially became the first certified Manufactured Skills Standard Council (MSSC) Assessment Center in Virginia.

The Industrial Maintenance Career Studies Certificate was created in response to the needs of manufacturing employers in the Germanna community, particularly in the western region. Daniel Technology Center Director, **Russell James**, and former Academic Dean, **John Donnelly**, were instrumental in working with local employers to develop the program. The classes are held in the Manufacturing Lab at the Daniel Technology Center and the curriculum includes training in skills such as:

- Industrial Safety
- Electronics
- Programmable Logical Controllers
- Pneumatics
- Hydraulics

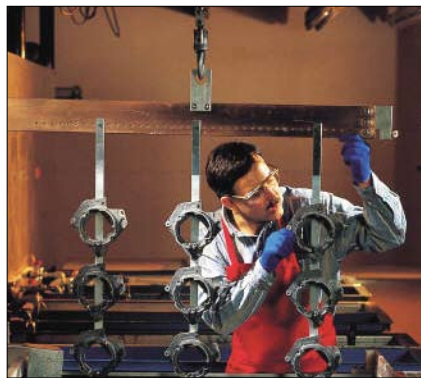
Certification testing is an integral part of the Industrial Maintenance program.

Individuals who complete the Industrial Maintenance Studies Certificate take MSSC assessments in order to become Certified Production

Technicians (CPT). **Katie Brown**, **Christy Davis**, and **Stephanie Defibaugh** are certified proctors for the MSSC testing.

The Industrial Maintenance Career Studies graduates can be confident that they will have an in-demand skill set. According to a nationwide report,¹ more than 80% of manufacturing companies surveyed indicated that they are experiencing a shortage of qualified workers overall, while 90% indicated a moderate to severe shortage of qualified skilled production employees. These statistics reflected the needs expressed by local manufacturers. The Industrial Maintenance classes are held primarily in the evenings to serve the needs of both existing and prospective employees of the manufacturing companies in the area.

¹“The 2005 Skills Gap Report—A Survey of the American Manufacturing Workforce” prepared by the National Association of Manufacturers’ Manufacturing Institute/ Center for Workforce Success and Deloitte Consulting



GCC LAUNCHES TEXT-MESSAGE PROGRAM

The April 2007 Virginia Tech massacre inspired college administrators nationwide to implement an electronic messaging system to instantly alert students during an emergency.

Germanna Community College bought a new e2Campus notification system, a device that relays time-sensitive information to students, faculty and staff immediately.

This system is used to inform people about school closures caused by inclement weather.

The information can be transmitted to cell phones, e-mail and personal digital assistants, whatever their location.

“Having a mass communication system at GCC is especially important to us in our fast-paced world,” according to GCC Vice President for Administrative Services Rick Brehm. “The e2Campus text messaging and e-mail service allows us to warn people of an emergency to hopefully reduce their exposure to the risk.”

The annual subscription cost of \$3,000 allows the college to instantly message about 4,000 members.

The college also paid a one-time fee of \$2,000 for a patch that will post digital alert information on giant LCD screens at all three GCC locations (Fredericksburg, Locust Grove and Culpeper).

“It will eventually be supplemented by other forms of communication piped directly into classrooms, where students will most often have their cell phones turned off,” Brehm said.



Brehm noted that this system would only be effective combined with “fast action by school administrators.”

“The Tech tragedy involved a delay in warning the Blacksburg campus and some Tech commuter students drove from their homes to the campus when they could have been diverted by quicker, more decisive action,” Brehm said.

GCC President David Sam expects that this system will primarily be used to notify students about school closing due to inclement weather.

In order to receive any alerts, employees and students must sign up for the free service by logging on to germanna.edu/e2campus.

Source: *Culpeper Star-Exponent*
September 19, 2007

GERMANNA COMMUNITY COLLEGE EDUCATIONAL FOUNDATION, INC.



A MESSAGE FROM THE HON. JOHN J. DAVIES, III

Dear Friends of Germanna,

Thank you for your support of Germanna Community College. The Germanna Educational Foundation has stretched its dollars to provide more scholarships to meet the increased demand from students due to economic pressures.

Your continued support of the Germanna Guarantee is important. This scholarship fills in the gap between federal grants and the costs for people with tighter budgets. This year the funds from the golf tournament were up slightly and the funds from the Monte Carlo Night in Culpeper remained steady. Our challenge is a decline in income from Foundation investments. This requires all of us to do what we can to cover this shortfall and to help the college, which faces severe budget cuts from the state.

We also have the opportunity to help with the third building at the Fredericksburg campus. This building is essential to supporting Germanna's growing enrollment. The college is meeting part of the challenge that growth is providing through the effective use of technology, but we still need more academic space. This year, you will be asked to join in supporting this essential expansion.

Also, the planning for the nursing and medical technology center is moving forward at Locust Grove. Meeting the needs of three regional hospitals, as well as the demands from the health care facilities in the area for more nurses and health technicians, we need to improve and expand our nursing and Allied Health Care education program. A key need is providing for the education of our existing nursing staff so they have their master degrees and can meet the standards necessary to maintain an accredited program. A fellowship, to be named for Jane Ingalls, is being set up to provide this support.

The need for an extension center in North Stafford is presenting new opportunities and also adds funding challenges.

This year the Foundation Board participated in a retreat to refocus on our mission and Germanna's needs. Join us this year to help to meet the challenges the college faces. Without your help, many may be left behind and essential investments in the workforce of our region could be delayed.

Sincerely,
Butch Davies



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EDUCATIONAL FOUNDATION - LEADERSHIP

FOR FOUR DECADES, DAVID ROSE HAS GROWN ALONG WITH GERMANNA

David Rose's introduction to Germanna Community College was as unpretentious and no-nonsense as he is.

It was 1970. As one of 400 members of Germanna's first class, he was introduced to the college's faculty at Camp Rapidan in Lignum while the original Locust Grove Campus was under construction.

"We went out there and divided into majors," Rose recalls. "We met our professors out there sitting in the cow pasture."

As far as he was concerned, that was just fine. He wasn't interested in frills. For him, Germanna was a place where down-to-earth people living down-to-earth lives could work hard and lift themselves up by their bootstraps.

Over the next four decades, he would come to personify what Germanna is about—getting a degree there, teaching there, and then serving on Germanna's Local College Board. Rose, who finished an eight-year term on the board in May, is the only person to have done all those things at the college.

"Because I had been a student and faculty member, I think I brought a unique perspective to the board," he says.

Rose says the three most important developments at Germanna during his term on the College Board were the opening of the Workforce & Technology Center at the Fredericksburg Area Campus in Spotsylvania, the

establishment of the Joseph R. Daniel Technology Center in Culpeper, and the hiring of President David A. Sam.

He says the thing that has pleased him the most in Germanna's development was the opening of the Fredericksburg Area Campus in Spotsylvania a decade ago. "Quite simply, if the college was to grow, it had to be closer to this market," he says.

When he started classes at the Locust Grove Campus, the building was still under construction. "No matter where we were," he says, "there was a lot of beating and banging going on."

That didn't bother him. He was there for one reason, and one reason only—to learn as much as he could as an automotive program major.

He was 29 years old, with a wife and three kids—older than most of the faculty then. Today, 29 is the median age for community college students.

He had been raised on a dairy farm near Buffalo, NY, where he grew up around machinery, before his family moved to Spotsylvania in 1957.

He had been an Air Force mechanic working on F100s. There, he earned a year's college credit through testing.

He ran a service station, worked for Firestone as a retail sales manager and a credit manager, then started his own automotive business.

In his second year at Germanna, Rose worked 80 hours a week while taking a full load of courses. He'd get home just

before midnight and study until 4 a.m., then get two hours of sleep before starting the next day.

He graduated magna cum laude in 1972.

"If you're motivated, it makes it a little easier," Rose says. "But by that final spring quarter, I was tired."

He wanted to go to college when he graduated from Spotsylvania High School, but he was one of five children and his parents couldn't afford it. That was before the Virginia Community College System was founded to make higher education more affordable and accessible.

In the Seventies, when he taught automotive classes at Germanna, the state considered closing the college because of low enrollment. He and another faculty member went to the home of powerful legislator V. Earl Dickinson on a cold January night to ask for his support and he stepped in. Now Germanna's Fredericksburg Area Campus in Spotsylvania is named for Dickinson, and Germanna is the fastest-growing college in the VCCS in terms of percentage of enrollment in the most recent ratings.

With his degree from Germanna, Rose eventually went to work at Dahlgren as an engineering technician. Because of that, he believes providing occupational degrees to be as important a function of a comprehensive community college as serving as a gateway to four-year



colleges and universities and would like to see the college begin offering them again in addition to certification.

"More than likely, without Germanna, I would not have gotten to Dahlgren," Rose says.

"When I enrolled in Germanna, I looked at going to college and getting that piece of paper [diploma] as tantamount to being an insurance policy on the future. I felt that then, and I still feel that's the case today for any young person.

"You never know where life is going to take you," he says. "If you're prepared, when the door opens, you're ready to walk through."

FOUNDATION BOARD MEMBER RECOGNIZED

Her list of community service—including serving on Germanna’s Educational Foundation Board—could fill a small volume.

On November 1, **Nancy Cannon** was named the 2007 L. B. Henretty Outstanding Citizen of Culpeper during the Culpeper Chamber of Commerce’s 93rd Annual Banquet and Awards Ceremony held at Germanna’s Joseph R. Daniel Center for Advanced Technology in Culpeper.

Past recipients have included other strong supporters of Germanna, including Connie Kincheloe, Butch Davies, and Joe Daniel. Cannon was honored and stunned to be among such prestigious company.

A Culpeper resident for 27 years and local business



owner for nearly that long, Cannon beamed and blushed as dozens of people filed by her with congratulations.

Cannon—of Cannon Properties, a family-run development company—said she’s always believed in giving back to the community.

Source: extracted from
Culpeper Star-Exponent
November 2, 2007



*Above: Germanna Guarantee Scholarship recipient, **Courtney Bradley** of Stafford, is the first in her family to attend college. She has been working three jobs to put herself through college while taking a full load of courses.*

*Below: **Andrew Moberley** of Culpeper received the Commonwealth Legacy Scholarship awarded in honor of Mr. Hugh Cosner. Andrew would like to pursue a career in aviation.*



EDUCATIONAL FOUNDATION SCHOLARSHIPS

Alfred and Mary Jane King Scholarship for Nursing	Fredericksburg Ambulatory Surgery Center (FASC)	Mildred C. King Scholarship for Nursing
Anna Ruth Inskeep Scholarship	Fredericksburg Savings Bank Scholarship	OMWCF Dental Hygiene Scholarship
Ardiena Ann Tromley Scholarship for Teaching	Fredericksburg Street Rods Scholarship	Pearline T. Soltes Memorial Scholarship
Bertha M. Seay Massey Scholarship	Freta B. Napier Scholarship	Phylis Martin Faculty Chair Scholarship
Byrd L. "Jack" Daniel Scholarship	George P. Beard, Jr. Scholarship	Pitts-O'Neill Scholarship
Captain William C. Carpenter Scholarship	Georgia Willis Scholarship	PNC Bank Scholarship for Nursing
Caroline County Agricultural Fair Scholarship	Giles H. Miller, Jr. Scholarship	Ray and Joyce Zachmann Scholarship
Charles H. Huffman Scholarship	Hazel Harris Heath Scholarship	Raynold "Randy" Collier Glazebrook III
Comfort Keepers for Nursing Scholarship	Henrietta Margaret D. Pattishall RN Memorial Scholarship	Rebecca Boniface Scholarship
Comfort Keepers for Certified Nurses Aid Scholarship	Henry and Iva Smith Scholarship	Shannon Broom Scholarship
Commonwealth Legacy Scholarship	J. Carlton "Zeus" Clore Scholarship	Spotsylvania Lions Club Charities, Inc. (Arts & Sciences Nursing)
Corbin Homebuilders Scholarship	Janet Swan Scholarship	Spotsylvania Lions Club Charities, Inc. (Associate of Arts & Sciences)
Culpeper Hillbilly Scholarship	Jefferson Homebuilders Scholarship	Stella Rhodes Almond Scholarship
Culpeper Regional Hospital	John A. Nere Scholarship	Steve and Nancy Jones Scholarship
Culpeper Wood Preservers Scholarship	John J. "Butch" Davies III Scholarship	Susan Langlois Scholarship
D. French Slaughter Jr. Scholarship	John William Price, Jr., Scholarship	The Reynolds Family of Orange Scholarship
Dale Featherston Scholarship	Judith Craig Memorial Scholarship (1 year)	The Woman's Club of Fredericksburg
Dulcie H. Potter Memorial Scholarship	Kristin and Kati Lisk Memorial Scholarship	Viola M. Smith Scholarship
Duval Scholarship	Linda Fagan and Loren Franklin Sealy Scholarship	William and Rosemary Walker Nursing Scholarship (1 year)
Elizabeth Golsen Schneider Scholarship	Linda Nelson Scholarship	Willis Clyde Locker Scholarship
Elna H. Daniel Scholarship	Mary J. Willis (Kiwans of Fredericksburg) Scholarship	WINGS Scholarship for Middle College
Floyd White Memorial Scholarship	Mary Washington Hospital Nursing Alumni Association Scholarship	

LOCAL SCHOLARSHIP DONORS

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Optimist Club of Fredericksburg

Ronald D. Fleming, II

Stafford Education Association

Stafford Senior High School

Virginia Commonwealth Trust

Chancellor's Award for Leadership in Philanthropy

COMMUNITY PARTNERS



HUGH COSNER NAMED RECIPIENT OF 2008 VCCS CHANCELLOR'S AWARD FOR LEADERSHIP IN PHILANTHROPY

Hugh Cosner, Spotsylvania County businessman, has been named a recipient of the 2008 Virginia Community College System Chancellor's Award for Leadership in Philanthropy at an event held April 23 at The County Club of Virginia.

The Chancellor's Award for Leadership in Philanthropy was created to recognize the important role of community college supporters. Mr. Cosner has been a staunch supporter and one of Germanna Community College's best ambassadors.

Source: *The Free Lance-Star*
May 4, 2008

COMMUNITY COLLEGE OPPORTUNITY IS A FAMILY AFFAIR

Hugh Cosner of Spotsylvania has been working since he left school in the 10th grade.

A successful businessman and real estate developer for 53 years,

Cosner believes in the power of education.

And when his children and grandchildren sought educational opportunities, they turned to Virginia's community colleges.

"Community colleges are the answer," said Cosner. "They are

a great opportunity for young people."

"My son is a graduate of Germanna's LPN program and works at Mary Washington; my granddaughter went to Virginia Highlands Community College and will transfer to the University of Mary Washington."

A philanthropist who has given to Germanna Community College and has a library named after him, Cosner was selected for the Chancellor's Award for Leadership in Philanthropy last spring. He says he gives "because I'm concerned about people like myself who did not get a good education."

Source: VCCS-08

GEICO DONATION HELPS CULINARY ARTS PROGRAM

Thanks to thousands of dollars worth of donated equipment from **GEICO**, the **George Washington Carver-Piedmont Technical School's** culinary arts program is one step closer to becoming a reality.

Carver, hopes to offer culinary-arts classes by fall. The school also hopes to partner with Germanna Community College to expand the initial culinary arts program into a hotel and restaurant management course by 2009, according to co-directors Shields and Ramon Serrato.

David Pottle, a well-known chef in Culpeper and Fauquier counties who will teach the class, said he has held talks with Germanna officials who like the idea. "We could teach students how to run an operation from the kitchen to the front tables," Pottle said.

Source: *The Free Lance-Star*
January 5, 2008



SCHOOLS PREPARE FOR TECH CAREERS

Six programs, including one in Stafford County, have been chosen to receive funding as Virginia's first public career and technical academies.

Stafford plans to use the \$120,000 grant to start academies at **Stafford, North Stafford and Brooke Point** high schools. It's the first phase of a plan officials hope will lead to a high-tech career and technical education center.

"The academies will prepare young men and women for rewarding careers while ensuring that communities have the highly skilled workers necessary to compete in the global economy," Gov. Tim Kaine said yesterday in a news release.

The academies will be partnerships among school divisions, private companies, business organizations, colleges and universities and will build on existing programs at the high school and post-secondary levels.

Each academy will get a \$20,000 planning grant, followed by \$100,000, after the state Board of Education and the State Council of Higher Education for Virginia approve their programs. The **National Governors Association's (NGA) Center for Best Practices** provided the funding through a \$500,000 grant to boost science,

technology, engineering and math education.

This fall, Stafford plans to introduce two academies: one at Stafford (focusing on computer-integrated manufacturing) and one at North Stafford (focusing on architectural engineering). An information technology academy at Brooke Point is planned for next year. Future academies are planned for Colonial Forge and Mountain View high schools.

The first three academies will serve up to 60 students, or 20 per class. Eventually, some will offer courses such as digital electronics, biotechnical engineering and aerospace engineering.

Stafford plans to partner with Germanna Community College and several local corporations, including Mary Washington Hospital and GEICO. All academy students will be required to complete a student development course at Germanna.

Kaine spokesman Gordon Hickey has previously said that the governor decided to use the NGA money for the academies after business leaders expressed their need for a more skilled work force.

The state also is providing funding for the academies from federal Workforce Investment Act money, Kaine's office said.

Source: *The Free Lance-Star*
January 5, 2008



NURSING PROGRAMS RECEIVE DONATIONS

The **Mary Washington Hospital Foundation** awarded a grant to pay the salary of a full-time nursing laboratory coordinator/instructor position for the nursing programs at the Locust Grove Campus.

Culpeper Regional Hospital awarded a five-year grant of \$300,000 and the Culpeper Regional Hospital Auxiliary \$100,000 over five years to pay the salary and all related costs of one new full-time nursing faculty member in the associate degree Nursing program.

HCA donated \$50,000 toward the hiring of a nursing faculty member.

HCA VIRGINIA AND GERMANNIA TEAMING UP TO ADDRESS THE REGION'S SHORTAGE OF NURSES

Virginia faces a shortage of nearly 16,000 nurses by the year 2015 as Baby Boomers grow older and begin to require more healthcare services. While the nursing shortage has no single cause, many training programs have a waiting list of students because of a shortage of qualified nursing instructors.

Reston-based **HCA Virginia** addressed the looming crisis Monday by presenting a check for \$50,000 to Germanna Community College to be applied toward faculty pay for the school's Department of Nursing & Allied Health.

"HCA Virginia is proud to support Germanna Community College as it responds to the challenge of training tomorrow's nurses," said Margaret Lewis, President of HCA's Reston-based Capital Division. "We consider it both an obligation and a privilege to assist GCC—an organization that has deep community roots and that plays a vital role in our educational system."

"We are gratified by this donation and excited about the growing partnership we have developed with HCA," said Germanna President David A. Sam. "Their generous donation—as well as their willingness to provide clinical spaces for our students, to consider hiring our graduates, and

to provide other kinds of support in the future—will help Germanna Community College grow its Nursing & Allied Health programs to better meet the needs of our hospital partners and the communities we serve together."

HCA has begun construction of the Spotsylvania Regional Medical Center, a 126-bed facility located on a 75-acre campus approximately a mile from Germanna's Fredericksburg Area Campus at Spotsylvania. The hospital will eventually employ 100 registered and licensed practical nurses.

"HCA's contribution will help the college to have the faculty needed to bring more nursing students into the workforce," said Dr. Jane Ingalls, RN, Director of Nursing and Allied Health Programs at Germanna. "The nursing faculty shortage is the choke point preventing the entry of the numbers of licensed and certified nurses needed in the region's hospitals and community healthcare facilities."

The Allied Healthcare Preparation Career Study Certificate program, Ingalls said, is the region's pipeline of pre-nursing students who are preparing to apply to the nursing programs by taking 27 credits of general education courses (including anatomy and physiology, psychology, sociology, and college composition). The head count of all Allied Healthcare Preparation and all current nursing students at GCC is approximately 750, she said.

Source: Mike Zitz

GERMANNA, HOSPITAL TEAM ON RADIOLOGY PROGRAM

GERMANNA TO AWARD CREDITS TO THOSE WHO COMPLETE MEDICORP'S RADIOLOGIC TECHNOLOGY PROGRAM

A new program for those aspiring to be radiologic technicians and get an associate degree is available at Germanna Community College.

The program is the result of a partnership between the college and **MediCorp Health System's School of Radiologic Technology.**

Germanna will award 15 college credits to students who finish MediCorp's program and become registered radiologic technologists, also known as radiographers.

These credits can then be transferred to Germanna, said Jane Ingalls, head of Germanna's nursing department. Students can take the necessary general education requirements and receive an Associate of Arts and Sciences degree in general studies with a specialization in radiologic technology, Ingalls said.

Graduates also will be able to transfer to a program in radiography at Virginia Commonwealth University.

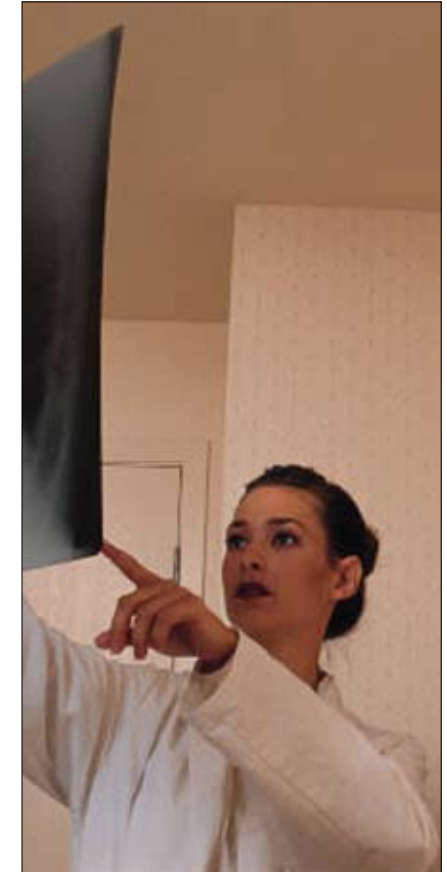
MediCorp's fall class began September 4 and has twenty-one students. Students go through six semesters of academic and clinical training, said Donna Carroll Van

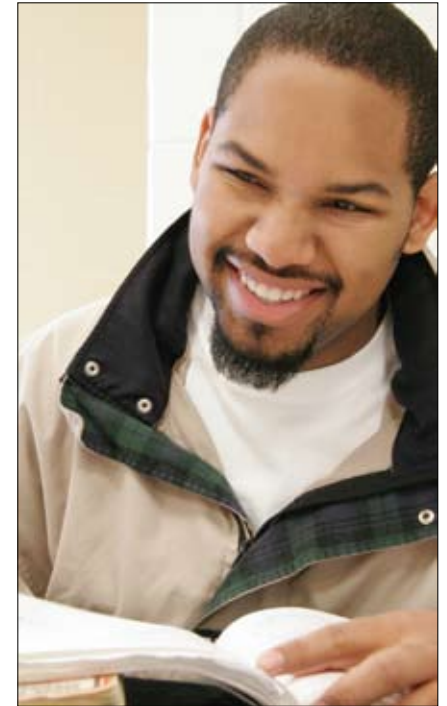
Norman, the MediCorp school's director.

During the first year, students attend class three days a week and practice their clinical skills the other two days. In the second year, the emphasis switches, with more time given to clinical practice.

"It's not simulation," Van Norman said. "They actually work with real patients."

Source: *The Free Lance-Star*
September 8, 2007





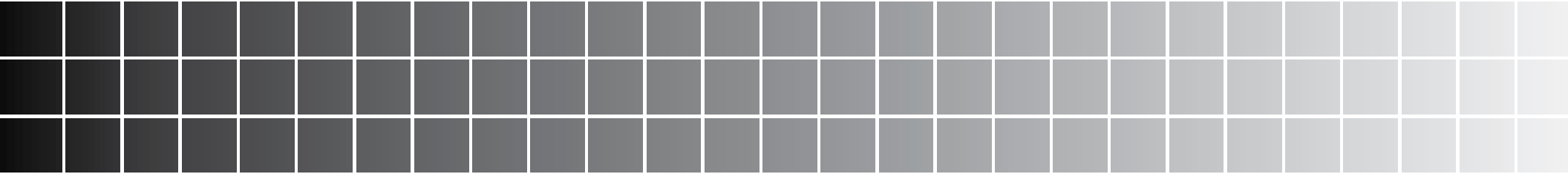
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